

Constance L. Pearson, Ed.D.

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EDUCATIONAL BACKGROUND

- Ed.D.** *University of Tennessee*, Knoxville, Tennessee
1990 Curriculum and Instruction; Concentrations: Reading and Educational Administration and Supervision
Graduate Assistantship – Director, Curriculum Laboratory
- M.S.E.** *Illinois State University*, Normal, Illinois
1970 Education; Concentration: Elementary Reading
Graduate Assistantship – Curriculum Laboratory
- B.A.** *Tennessee Temple College*, Chattanooga, Tennessee
1967 Major: English Minor: Music

ADMINISTRATIVE/TEACHING EXPERIENCE

- Liberty University*, Lynchburg, VA (January 2004-Present)
Department Chair, Online Programs, School of Education (July 2008 – present)
Full-Time LUO Professor of Education (July 2008 – present)
Adjunct Professor of Education (May 2006-June 2008)
Associate Vice President for Institutional Effectiveness (June 2005-May 2006)
Professor of Education (January 2004-present)
Associate Dean, School of Education (January-June 2005)
Chair, Teacher Education Program (October 2004-January 2005)
- Tennessee Temple Academy*, Chattanooga, TN (June 2006-June 2008)
Headmaster
- Accelerated Christian Education*, Largo, FL (January-November 2003)
Executive Director for Educational Services
Headmaster, Lighthouse Christian Schools
Seminole, FL and Dallas, Texas
- Tennessee Temple University*, Chattanooga, Tennessee (1971-2002)
Vice President, Academic Services (1995-2002)
Dean, School of Education (1993-2002)
Chair, Teacher Education Department (1991-1995)
Director, Academic Advising (1989-1991)
Professor of Education (1971-2002)
- Tennessee Temple Academy*, Chattanooga, Tennessee (1972-1974)
Part-time junior high school music teacher
- Palos Junior High School*, Palos Park, Illinois (1970)
English teacher

Peoria Public Schools, Peoria, Illinois (1967-1969)

Elementary librarian

Peoria Public Library, Peoria, Illinois (1967)

Reference librarian

Chattanooga Public Library, Chattanooga, Tennessee (1965-1967)

Reference librarian

PROFESSIONAL LICENSURE

ACSI Educator Certificate (#66615), Professional, All Levels Principal, Lifetime.

ACSI Educator Certificate (#66615), Professional, Elementary Teacher (Ex. Date 11/6/2017).

Illinois Professional Licensure, Elementary, Lifetime (Not renewed).

PROFESSIONAL RECOGNITION

Kappa Delta Pi Honor Society

SCHOLARLY ACTIVITY: PUBLICATIONS

Pearson, C. L. (2013). Beyond reproach: Ethics in school administration. In Samuel J. Smith and James A. Swezey (Ed.). *Public and Private School Administration: An Overview in Christian Perspective* (pp. 181-195). Kendall Hunt Publishing Company: Dubuque, IA.

Patrick, M. D. & Pearson, C. L. (2013). Male elementary teachers: An under-represented minority. *2013 Conference on Higher Education Pedagogy: Proceedings*. Center for Instructional Development and Educational Research: Virginia Tech: Blacksburg, VA.

Pearson, C. L. & Patrick, M.D. (2011). The declining number of male elementary teachers: A call to action for colleges and universities. *One Voice Collection of Scholarly Works*, December 2011.

Pearson, C. L. (1991). I can if you think I can, *Journal for Christian Educators*, August/September 1992.

Pearson, C. L. (1991) Consultant. *ACSI Spelling Series*. Purposeful Design Publications: Colorado Springs, CO.

Pearson, C. L. (1986) Homework: How much, when, and why? *Journal for Christian Educators*, February/March 1991.

SCHOLARLY ACTIVITY: PRESENTATIONS

Pearson, C. L. (2013, October). Building community in the online environment: The professor's responsibility. Presentation at the 43rd Annual Conference of the International Society for Exploring Teaching and Learning: Orlando, FL.

Pearson, C. L. (2013, June). Male elementary teachers: An under-represented minority. Presentation at the Education & Technology Conference, Hawai'i University International Conference.

Pearson, C. L. (2013, February). Male elementary teachers: An under-represented minority. Poster session presented at the 2013 Conference on Higher Education Pedagogy, Virginia Tech, Blacksburg, VA.

- Patrick, M. D. & Pearson, C.L. (2011, December). The declining number of male elementary teachers: A call to action for colleges and universities. Presentation at the One Voice Conference, Atlanta, GA.
- Patrick, M. D. & Pearson, C. L. (2010, October). The lack of male teachers in elementary education: The male teacher's perspective on the contributing factors. Presentation at the ISETL Conference.
- Pearson, C. L. (2008, August). Let's get Maranatha Christian school ready for accreditation. Presentation at the Fall In-Service, Maranatha Christian School, Tallahassee, FL.
- Pearson, C. L. (2008, November). God's gift to man – language: Its importance and development. Presentation at the Ohio River Valley Teachers Conference, ACSI.
- Pearson, C. L. (2008, November). Let's be team players. Presentation at the Ohio River Valley Teachers Conference, ACSI.
- Pearson, C. L. (2008, November). Let's get your preschoolers ready for math. Presentation at the Ohio River Valley Teachers Conference, ACSI.
- Pearson, C. L. (2008, November). Partnering with parents. Presentation at the Ohio River Valley Teachers Conference, ACSI).
- Pearson, C. L. (2005, March). Differentiated instruction in the reading classroom. Presentation at the College Reading Association, Augusta, GA.
- Pearson, C. L. (2005, January). Differentiated instruction in thematic units, Presentation at the VSRA Conference, Richmond, VA.
- Pearson, C. L. (2004, November). Getting your pre-schooler ready for math. Presentation at the Southeast Regional ACSI Early Learning Conference, Atlanta, GA.
- Pearson, C. L. (2004, November). Jamming square pegs into round holes; How to address learning styles in our learning centers. Presentation at the Southeast Regional ACSI Early Learning Conference, Atlanta, GA.
- Pearson, C. L. (1993). The slow learner in the regular classroom. (Video presentation). TakeTenn Publications: Chattanooga, TN.

Pearson, C.L. Other Presentations:

- Biblical discipline in your classroom.
- Classroom management.
- Conducting successful parent-teacher conferences.
- Coping with the ADHD/ADD child in your classroom.
- Diagnosing and remediating reading problems.
- I can if you think I can.
- Making proper assessment of student behavior.
- My students can't read the textbook.
- Successful study skills to salvage sinking students.
- Teacher evaluation and supervision.
- The slow learner in the regular classroom.
- What research says about the teaching of spelling.

**SERVICE: PROFESSIONAL
Accreditation Teams**

Chair, Educational Programs Committee of Leadership Team for SACS
Reaffirmation Self-Study (2005-2006)

Dissertation Chair (Liberty University)

Abercrombie, Melissa (2013)
Barker, Cherri (2012)
Bartlett, John (2008)
Bonner, Tonya (2012)
Butler, Melissa (2012)
Clagg, Adam (2011)
Corcoran, Sean (in progress)
Davis, Sandra (in progress)
Edgar, Mark (in progress)
Franklin, Constance (in progress)
Goodwin, Kristi (2011)
Hickman, Wayne (2007)
Horton, Tracy (2010)
Leonard, Heidi (in progress)
McCrary, Kent (2011)
Morin, Gregory (in progress)
Nix, Sharon (2009)
Odell, Matthew (in progress)
Patrick, Michael (2009)
Rogers, LeAngela (in progress)
Rondeau, Jessica (in progress)
Scott, Jason (in progress)
Sowell, Hope (2013)
Sowell, Russell (2012)
Travillian, Melissa (2010)
White, Kara (2013)

Dissertation Reader

Alexson, Andrew (2008)
Blake, Darlene (2013)
James, Don (2009)
Torain, Janie (2009)

Graduate Education Committee of the School of Education

Developer, Online Learning Courses

EDUC 646, School and Community Relations, QEI process, Fall 2011
EDUC 655, Organization and Administration of Early Childhood Program, QEI
process, Summer 2011
EDUC 740, Principles and Ethics of Educational Leadership, QEI process, May
2010
EDUC 556, Reading in the Content Areas, revised for new 8-week format, July 2007
EDUC 646, School and Community Relations, revised for new 8-week format, May
2007
EDUC 571, Curriculum Fundamentals, revised for new 8-week format, May 2005
EDUC 745, Systems Analysis, revised for new 8-week format, May 2005

Tennessee Temple University

Director, Faculty In-Service (2 per year) (1994-2002)

Organized semester course schedules (1994-2002)

Responsible for adjusting course offerings during time of decline in enrollment (1994-2002)

Responsible for advertising faculty positions, making initial contacts, scheduling campus visits and meetings with respective candidates (1994-2002)

Responsible for all activities related to faculty, both full-time and adjunct (1994-2002)

Maintenance of related files

Assessment of instruction

Assessment of related activities

Recommendation for promotion or termination

Coordination of professional development activities

Responsible for academic catalog (1994-2002)

Chair of Curriculum Committee (1994-2002)

Responsible for new majors, new programs, and new and revised courses within departments

Facilitator for Department Chair meetings and activities (1994-2002)

Responsible for activities related to accreditation – organize committees, direct assessment procedures, write self-studies, host on-site visits, and monitor related progress (1994-2002)

Coordinated remedial processes for identified students (1994-2002)

Facilitated comprehensive teacher licensure and certification processes, including several self-studies (State of Tennessee and ACSI) (1985-2002)

Developed new program for Undergraduate Teacher Education Department (1985-1986)

Supervised Student Teaching Program (1980-1994)

Coordinated with Academic Deans to maintain teaching faculty (1994-2002)

Non-University

Volunteer - 5th grade, Chattanooga Christian School, Chattanooga, TN (Fall 2012)

Facilitator of accreditation process with ACSI for Tennessee Temple Academy (Fall 2006)

Facilitator of accreditation process with SACS for Tennessee Temple Academy (January 2007)

Speaker, Graduation, Tennessee Temple Academy (May 2006)

Speaker, Graduation, School of Tomorrow, Sao Paulo, Brazil (November 2003)

Director, Curriculum Development and Revision (Accelerated Christian Education)
Emphasis on the adherence to state and professional academic standards

Facilitator of accreditation process with SACS and CITA – director of on-site visit at each school (Accelerated Christian Education - Accreditation received in January and February 2003 respectively)

Member, Commission on Accreditation, Transnational Association of Christian Colleges and Schools (2001-2008)

Member, Executive Committee, Transnational Association of Christian Colleges and Schools (2002-2008)

Secretary, Executive Committee, Transnational Association of Christian Colleges and Schools (2002-2008)

Peer Evaluator, On-Site Visiting Teams, Transnational Association of Christian Colleges and Schools (2000-2008)

Member, Commission on Accreditation, American Association of Bible Colleges (1999-2002)

Member, Task Force on Distance Learning, American Association of Bible Colleges (2001)

Member, Search Committee for Executive Director, American Association of Bible Colleges (2000-2001)

Presenter for Christian School State/Regional Conventions (1975-present) including:

- Alabama Association of Christian Schools
- Florida Association of Christian Schools
- Georgia Association of Christian Schools
- Kentucky Association of Christian Schools
- North Carolina Association of Christian Schools
- Ohio Association of Christian Schools
- Ohio River Valley Association of Christian Schools
- South Carolina Association of Christian Schools
- Tennessee Association of Christian Schools
- Southeastern Regional Convention of ACSI Schools
- Southeastern Regional Convention of ACSI Early Childhood Association
- Southern Regional Convention of Christian Schools
- West Virginia Association of Christian Schools

Counsel, Local IRA chapter, Chattanooga, TN (1985-1990)

SERVICE: COMMUNITY

Facilitator, Education Day – Youth Leadership Chattanooga, Chattanooga, TN (September 11, 2013)

Facilitator, Education Day – Youth Leadership Chattanooga, Chattanooga, TN (September 12, 2012)

Selection Committee, Board of Directors, Youth Leadership Chattanooga, Chattanooga, TN (2012-2013)

Member, Board of Directors, YMCA Youth Leadership Chattanooga, Chattanooga, TN (September 2011 – present)

Facilitator, Ladies Bible Studies, Highland Park Baptist Church, Chattanooga, TN (February 8, 2012 – present)

Assistant Facilitator, Ladies Bible Study, Highland Park Baptist Church, Chattanooga, TN (September – November 2009)

Member, Highland Park Baptist Church, Chattanooga, TN, Chattanooga, TN (June 2006-Present)

Member, Couples 5/6A Adult Bible Fellowship, Highland Park Baptist Church, Chattanooga, TN (June 2006-Present)

Member, Adult Choir, Highland Park Baptist Church, Chattanooga, TN (June 2006-Present)

Member, Heritage Baptist Church, Lynchburg, VA (January 2004-May 2006)

Member, Adult Choir, Heritage Baptist Church, Lynchburg, VA (January 2004-May 2006)

Member, New Life Bible Fellowship, Heritage Baptist Church, Lynchburg, VA (April 2004-Present)

Counselor, Judgment House, Heritage Baptist Church, Lynchburg, VA (September 2004)

Member, Starkey Road Baptist Church, Seminole, FL (January – November 2003)

Member, Adult Choir, Starkey Road Baptist Church, Seminole, FL (January – November 2003)

Member, Ferger Place Homeowners Association, Chattanooga, TN (1986-2002)

President, Ferger Place Garden Club, Chattanooga, TN (1986-1990)

Member, Junior Achievement Board of Directors, Chattanooga, TN (1998-2001)

Member, Adult Choir, Highland Park Baptist Church, Chattanooga, TN (1971-2002)

Member, vocal ensembles, Highland Park Baptist Church, Chattanooga, TN (1971-2002)

Sunday School Teacher, Highland Park Baptist Church, Chattanooga, TN (1971-1985)

PROFESSIONAL DEVELOPMENT: CONFERENCES ATTENDED

43rd Annual Conference of the International Society for Exploring Teaching and Learning, Orlando, FL (October 17-19, 2013)

Watson, C. Edward. Trends affecting education today.

Education & Technology Conference, Hawai'i University International Conference (June 10-12, 2013).

Baker, Scott. Faculty perceptions of student teaching evaluations a factor in formative and summative faculty evaluations.

Becker, Anne. Best practices in teaching online and hybrid courses in the arts and media.

Freshwater, Amy. Ethics and culture: Inspiring higher order thinking in university teacher candidates.

Haas, Frank. Unending tradition: Education meets the twenty-first century.

Magid, Michael. A motivational program for elementary school learners of English.

Train, Kathleen. Child directed activity among preschool children

2013 Conference on Higher Education Pedagogy, Virginia Tech, Blacksburg, VA (February 6-8, 2013).

One Voice Conference, Atlanta, GA (December 3, 2011)

Assessing Transitions of Pre-Service Elementary and Secondary Science Teachers' Views Towards Science and Science Pedagogy During an Alternative Licensure Program.

How Do Christian Counselor Educators Feel About Same-Sex Orientation?

Move to Improve: Integrating Physical Activity Throughout the School Day to
 Impact Positive Health and Academic Performance
 Teaching English in south African Context Through Drama-in-Education
 ISETL Convention, Nashville, TN (October 7-9, 2010)
 A Design Model of Online Instruction and the Factors contributing to Successful
 Collaborative Learning
 Dancing With the Millennials: What Professors Need to Know to Navigate the
 Generational Divide
 Improving Student Engagement in the Asynchronous Online Environment
 Service-Learning: An Experiential Approach to Improving College Students'
 Critical-Thinking and Problem-Solving Skills
 The Use of Online Discussion Tools to Promote Student Development and Content
 Rigor in a Community of Practice
 ACTE Webinar, The 2010 Policy Landscape (January 20, 2010)
 ACSI Convention, Dayton, OH (November 13-14, 2008)
 ACSI Convention, Birmingham, AL (January 2008)
 SACS CASI Convention, Orlando, FL (December 2007)
 ACSI Convention, Birmingham, AL (January 2007)
 ATE-VA, Sweet Briar, VA (April 7-8, 2005)
 ACEI, Washington, DC (March 23-26, 2005)
 ACEI/NCATE Training, Washington, DC (March 22, 2005)
 Teachers of Promise Institute, Fredericksburg, VA (March 18-19, 2005)
 ACSI Conference, Greensboro, NC (January 10, 2005)
 SACS Annual Meeting, Atlanta, GA (December 5-7, 2004)
 VASCD Annual Conference, Washington, DC (December 2-3, 2004)
 TRACS Annual Meeting, Virginia Beach, VA (November 6-12, 2004)
 ATE-VA, Sweetbriar, VA (October 8-10, 2004)
 Tennessee Association of Colleges of Teacher Education (2 per year) (1980-2001)
 Tennessee Association of Teacher Educators (2 per year) (1980-2001)
 Tennessee Association of Liberal Arts Colleges of Teacher Education (2 per year) (1980-
 2001)
 IRA International Convention in Atlanta (1990?)
 AABC Conventions (1985 – 2003)

PROFESSIONAL DEVELOPMENT: LIBERTY UNIVERSITY WORKSHOPS FOR FACULTY

Navigating the SOE Dissertation Process – Dr. Amanda Rockinson-Szapkiw (September
 7, 2012)
 Blackboard Extras – Susan Crabtree (August 14, 2012)
 How to Effectively use SmartBoard Software – Marilyn Carrasco (August 14, 2012)
 LUO: Using Library Resources for Effective Online Teaching – Randy Miller (August 14, 2012)
 lifeGIVINGMENTORS – Dr. Tim Elmore (August 13, 2012)
 Filling Naturalism's Void – Dr. Gary Habermas (August 10, 2012)
 Strategic Plan – Dr. Ron Godwin (February 6, 2012)
 LUO Webinar, Leveraging SharePoint to Make the Online Collaboration More Efficient
 – Dr. Amanda Szpakiw (February 2, 2012)
 Working with Military Students (January 10, 2012)

MS PowerPoint Faculty Workshop (October 1, 2010)
Clickers - Turning Technologies (September 23, 2010)
Plenary Session with Randy Meredith (August 16, 2010)
LUO: Grade Appeals Process (August 13, 2010)
Managing Conflict in the Online Environment (August 13, 2010)
Effective Use of LUO Discussion Boards (August 13, 2010)
Plenary Session with Carie Page (August 12, 2010)
Guidestone Webinar, Preparing for Retirement Income (May 27, 2010)
Developing a Biblical Worldview (May 19, 2010)
Where Do We Go From Here I, Sire (May 19, 2010)
Smart Whiteboard Training (August 18, 2009)
Assessment Coordinators Workshop (August 17, 2009)
CAFÉ 001: One-on-One Training (July 3, 2008)
Network Drives: Mapping to Molly Shares (July 3, 2008)
Laptop Training (July 3, 2008)
Café's Building Quality Blackboard Courses (January 3-7, 2005)
Improving your Bb Course Structures (May 18, 2005)
Dissertations (May 18, 2005)
Security Awareness (May 18, 2005)
DLP 8-Week Initiative (May 19, 2005)
SOE Retreat, May 20, 2005
Graduate School Retreat, Lynchburg, VA (June 22, 2005)
University Leadership Team Retreat, Lowesville, VA (June 28-20, 2005)

PROFESSIONAL DEVELOPMENT: OTHER

Directed study team in Germany to study German education (June 9-19, 2005)

PROFESSIONAL MEMBERSHIPS

American Association of Colleges of Teacher Education (National)
Association of Supervision and Curriculum Development (National)
Association of Teacher Educators (National)
College Reading Association (International)
International Reading Association (International)
Phi Delta Kappa (National, Local)
Virginia Association of Colleges of Teacher Education (State)
Virginia Association of Teacher Educators (Virginia)