

Clement Paul Guthro

Education:

- 2005 Nova Southeastern University, Fort Lauderdale, FL
EdD in Higher Education Leadership
- 1990-1991 University of California, Los Angeles
Coursework towards PhD in Library Science
- 1985 University of Western Ontario, London, Ontario, Canada
MLS - Masters in Library Science
- 1979 Point Loma Nazarene University, San Diego, CA
MA in Christian Theology
- 1977 University of Manitoba, Winnipeg, Manitoba, Canada
BA in Religious Studies with History minor

Experience:

- 07/2003+ **Director of Libraries. Colby College, Waterville, ME.**
Provides leadership for all areas of the Colby libraries. Oversees the operation and staffing of the three campus libraries which includes 10 professionals and 15 support staff, Responsible for planning and budgeting approximately \$3.2 million dollars annually for staff, collections, and services. Provide leadership in strategic planning and innovation and develops proposals for new initiatives, services, and process improvements that advance the library's mission and vision.
- 10/1999-06/2003 **Team Leader for Collection Management. Macalester College, St. Paul, MN.**
Provided leadership for all areas of collection management, including acquisitions, serials, preservation, cataloging, and collection development. Coordinate faculty selection of library materials and direct overall development of the library's collections in all formats. Responsible for planning and budgeting approximately \$1 million dollars annually for the support of the collections, and for supervision and motivation of six full-time staff.
- 07/1998-09/1999 **Library Manager. Chippewa Valley Technical College, Eau Claire, WI.**
Provided leadership in all areas of planning, budgeting, staffing, collection development, and library services. Directed a full-time staff of six. Provided leadership in the creation of the MORE library consortium, a multi-type library consortium including Chippewa Valley Technical College and 20 public libraries.
- 11/1995-06/1998 **Information Technologies Librarian. Northwestern College, St. Paul, MN.**
Planned, implemented, and maintained the delivery of electronic services, including the Dynix library system, CD-ROM server, 30 library PC's, and web-delivered information services. Created and delivered in-service training for library staff and Internet training for campus faculty and staff on use of electronic services as well as general Internet training.

- 08/1994-10/1995 **Senior Reference Librarian. Northwestern College, St. Paul, MN.**
Planned and developed reference services, scheduled reference staff, oversaw development of the reference collection, worked with faculty departments, and coordinated the development of a comprehensive collection development policy. Assisted in bibliographic instruction for students in the traditional as well as the adult degree completion programs.
- 01/1989-06/1994 **Head of Technical Services and Systems. Point Loma Nazarene University, San Diego, CA.**
Supervised cataloging, and acquisitions for the main library and special collections; supervised a staff of three. Planned and supervised the retrospective conversion, authority control cleanup, and barcoding of entire collection. Negotiated the contract, implemented, and managed an Innovative Interfaces, Inc. integrated library system.
- 08/1986-12/1988 **Instructional Services Librarian. Point Loma Nazarene University, San Diego, CA.**
Participated in reference desk rotation and campus wide bibliographic instruction program. Provided advanced instruction, online searching, and coordinated collection development for four academic departments. Supervised Interlibrary Loan and a staff of one.

Professional Organizations:

American Library Association
Association of College and Research Libraries

College Service

Colby Libraries:

- Library liaison for German and Russian, Jewish Studies, Latin American Studies, Philosophy, Religious Studies, and Spanish
- Library Management Team
- Library Technology Working Group

Colby/Bates/Bowdoin (CBB) Libraries:

- CBB Directors Group, 2003+
- Mellon Cooperative Collection Development Steering Committee, 2004+
- NExpress Directors Group, 2004+
- Chair, NExpress Directors group, 2008+

College-wide:

- Financial Priorities Committee, 2004-2006, 2008+
- Multicultural Affairs Committee, 2004-2006
- Security Ad Hoc Task Force, 2004
- SSWAC Memorabilia Committee, 2004-2005
- Co-chair, Bicentennial Committee, 2007+

State

- Maine Info Net Board, Vice Chair, 2006+