#### University of Massachusetts Boston

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#### Data, Analytics and Community-Based Organizations: It ransforming Data to Decisions for Community Development

Michael P Johnson, Jr.



# DATA, ANALYTICS AND COMMUNITY-BASED ORGANIZATIONS: TRANSFORMING DATA TO DECISIONS FOR COMMUNITY DEVELOPMENT

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How can community-based organizations create information and make decisions to better fulfill their missions?

- How do CBOs access and use data for operations and strategy design?
- What challenges do CBOs face in making best use of data and analytics?
- How can data and analytics enable CBOs to identify and solve mission-aligned decision problems?



### **Presentation topics**

- Unique characteristics of CBOs
- CBO-appropriate technologies and methods
- Alternative perspectives on big data/analytics research for CBOs
- Key propositions for CBO data and analytics
- Principles for research and practice in CBO data and analytics
- Research agenda



Community-based organizations are distinct within the nonprofit sector

- 'Grassroots' and 'safety net' organizations' (The Boston Foundation 2007)
- Address needs of low-income and underserved populations
- Constituents often defined by explicit spatial or social boundaries
- Specialize in community development, human services and advocacy









# CBOs understand 'big data' differently

Much of the literature on big data reflects the resource-rich corporate private sector

- "High volume, velocity, and variety information assets that demand cost-effective, innovative forms of information process for enhanced insight and decision making" (Gartner 2013)
- "Data unprecedented in its scale and scope in relation to a given phenomenon" (Schroeder, Meyer and Taylor 2013)
- CBOs constraints limit use of 'big data':
  - Funders
  - Multiple performance metrics
  - Technological capacity



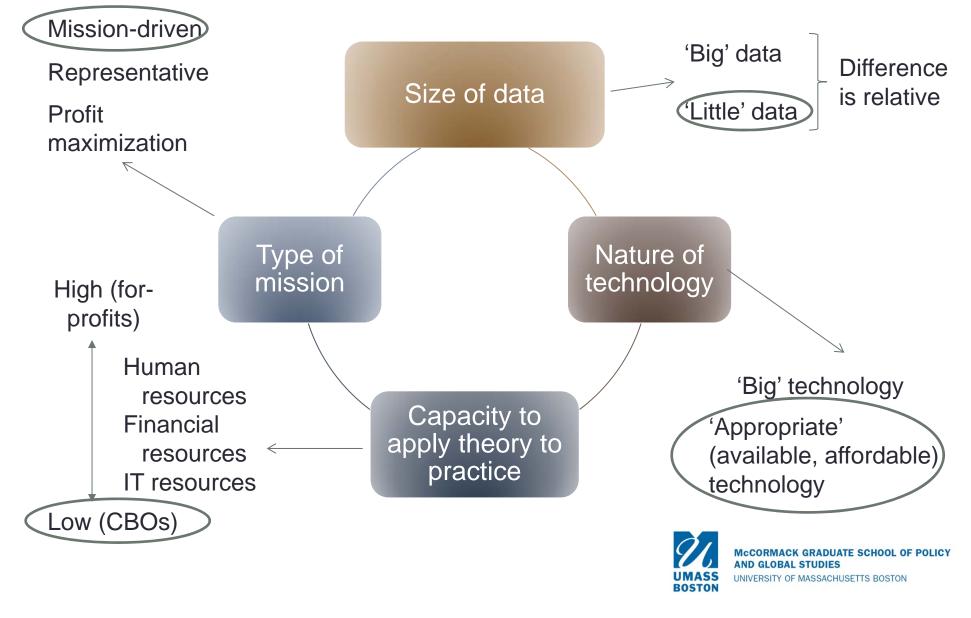
# How large is the CBO IT resource gap?

- 84% of nonprofits surveyed have a full-time staff person to provide tech support, however:
  - 86% of small organizations rely on volunteers
  - Only very large organizations have full-time IT support staff (Hackler & Saxton 2007)
- Nonprofits often face an IT 'brain drain':

"It's been my experience that as soon as we trained someone in the GIS and they became fairly good at it, that person would be offered a salary three times higher by someone in the private sector" (AI-Kodmany, 2012).



### Summary: CBO characteristics



# Data and analytics can assist CBOs in particular ways

Analytic tools must be adapted to enable:

- Discussions among diverse stakeholders
- Consensus building
- Resident and community empowerment (Ferreira 1998)

Data's greatest contribution to CBOs may not be in finding solutions, but better understanding:

- Missions
- Communities served
- Organization capabilities
- Stories they wish to tell to the world (Taylor, 2014)

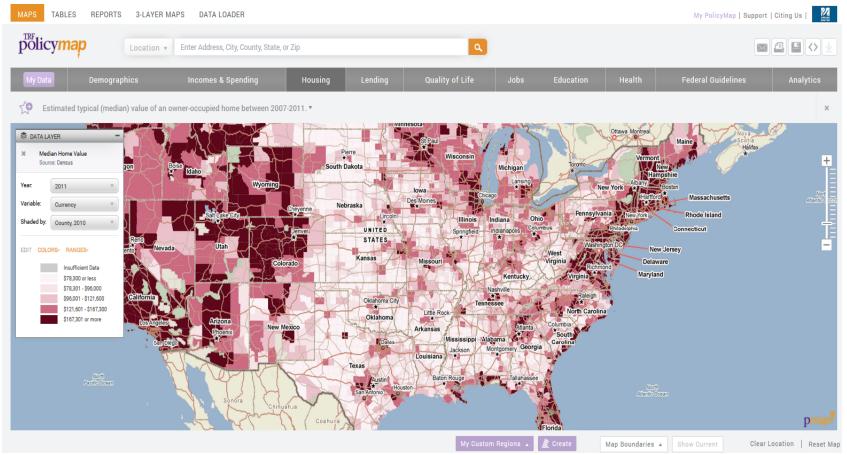


# Multiple types of data and technologies can meet CBO needs





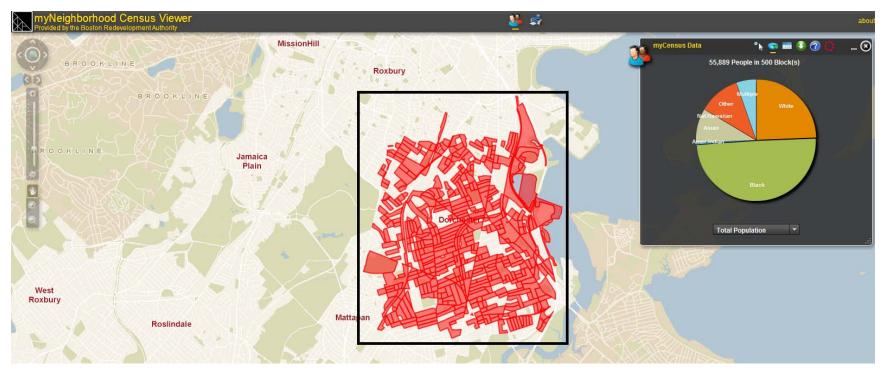
# Visualization-based technologies: PolicyMap



#### Source: http://www.policymap.com/



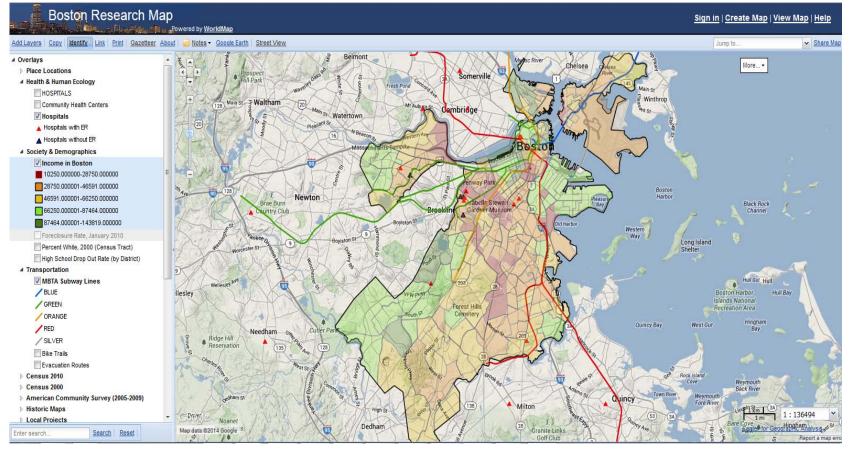
# Visualization-based technologies: MyNeighborhood Census Viewer



Source: http://hubmaps.cityofboston.gov/myneighborhood/



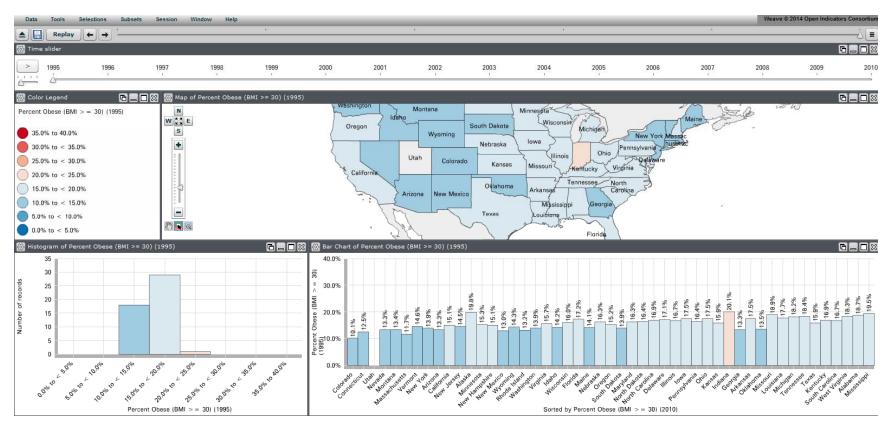
# Visualization-based technologies: Boston Research Map



Source: http://worldmap.harvard.edu/boston/



### Visualization-based technologies: Weave



Source: http://oicweave.org/



# Database-driven technologies: Boston Indicators Project



Source: http://www.bostonindicators.org/



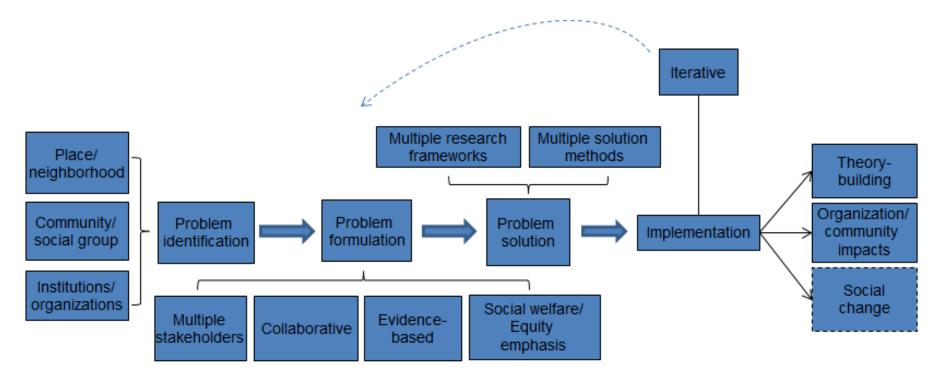
# Database-driven technologies: American FactFinder

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Source: http://factfinder2.census.gov/



# Model-driven technologies: Community-Based Operations Research



Source: Johnson (2011)



# What alternative approaches to data and analytics research and practice are most relevant to CBOs?

#### Organizational Characteristics

- Centralized
- Decentralized

#### Nature of Inquiry

- Model-based
- Data-based

Data Characteristics

- Type
- Source
- Representation



Nature of organization doing research matters: Centralized approach

- Boston Area Research Initiative (BARI)
  - Goal: Perform original urban research using innovative methods and large data sets by better connecting academic researchers with service providers via city agencies
  - **Participants**: Harvard and other local member universities, City of Boston agencies
  - Example projects: Data Swap; 311 call analysis; Citizen Relationship Management System; Boston Cyclist Safety Report; Ecometrics Study; Data Library
  - Reference: http://www.bostonarearesearchinitiative.net/



# Nature of organization doing research matters: Decentralized approach

- Urban Research-Based Action Network (URBAN)
  - Goal: Create a community of scholars, practitioners and community members to support learning across disciplines, geographies and institutions that is transformative and social justice-focused
  - **Participants**: MIT CoLab; Local nodes (Boston, Los Angeles, others); Discipline nodes (Sociology, others)
  - Example projects: Community-based networking events; Community discussion on education crisis; Community-engaged scholarship
  - Reference: http://urbanresearchnetwork.org/



Nature of organization doing research matters: Decentralized approach

- Code for America
  - Goal: Localized collaboratives to create applications for social good
  - Participants: City experts, tech industry leaders, citizen volunteers
  - Example projects: Code Across America; Brigade Network; Civic Startups
  - Reference: http://codeforamerica.org/



Alternative organizational approaches have different types of impacts

- Centralized approach yields large datasets, highvisibility studies, direct contributions to scholarship, but is not designed to transform local relationships and institutions
- Decentralized approach builds relationships and technical capacity and supports local engagement, but may not yield datasets or applications of immediate use to CBOs

Centralized approach is more visible, betterfunded, influential



# Nature of inquiry: Model-based vs. Databased

- "Model-based" approaches
  - Primarily deductive
  - Stylized representation of relevant phenomena and systems
  - Traditional statistics, social sciences, decision sciences
- "Data-based" approaches
  - Primarily inductive and exploratory
  - Accommodates large datasets, many variables
  - Computer science and information science

'Analytics' encompasses both approaches (descriptive, predictive, prescriptive) (Liberatore and Luo 2010, INFORMS 2014)



### Data available to CBOs varies greatly

- Type:
  - Primary
  - Secondary

### Source:

- Publicly-available
- Proprietary
- Representation:
  - Qualitative
  - Quantitative

# CBOs have deep understanding of local areas not well-represented in freely-available datasets



Can we validate these insights through data from the field?

Some initial propositions:

- CBOs can effectively articulate their information needs
- CBOs lack knowledge of and access to expertise and technology to create appropriate information
- CBOs lack capacity to identify and solve mission-aligned decision problems



### Field research: Key informant interviews • Sources: 10 informants (6 CBOs, 1

government, 1 academic, 1 large NPO)

#### Practice

- Funders require irrelevant data
- Hard to integrate
  multiple applications
- Want outcomes, not outputs
- What's necessary beyond descriptive stats and maps?

#### Knowledge

- 'Big data' not relevant
- Lack of training and awareness
- Low interest in acquiring skills
- What is the 'real problem', 'story', 'benchmarks'?
- Some interest in decision modeling

#### Resources

 Financial and time constraints limit hiring and retention of skilled staff

#### 'Big data' and IT not seen as a solution



### Field research: Data/application trainings

- Sources:
  - NPO-provided software; U.S. Census; data methodology training
- Observations:
  - Moderate level of knowledge about how data is organized is assumed/expected
  - Applications are difficult to master by typical CBO staff
  - If used correctly and customized appropriately, could substantially improve data-analytic skills and quality of data for decision-making

Use of data-intensive applications will add value only if staff have appropriate training and organization has 'theory of change'



### Field research: focus group

- Source: Economic development organization with multiple neighborhood branches
- Observations:
  - Dissatisfied with applications for knowledge transfer and sharing
  - Required output measures do not capture neighborhood impacts
  - Want to quantify desired outcome measures, not sure how
  - Strong interest in data sharing and 'dashboards'
  - Some potential solutions are low-tech and inexpensive; other solutions require training; none require advanced degrees

There may be strong demand for CBO-focused data and analytics projects that reflect communitybased participatory research principles



# Did field research validate our understanding of the problem context?

- Assumptions:
  - Mismatch between CBO needs and perceived resource availability - YES
  - Missed opportunities due to lack of data expertise YES
- Propositions:
  - CBOs can articulate information needs Supported
  - CBOs lack knowledge of and access to expertise and technology to create information – Supported
  - CBOs lack capacity to identify (Not supported) and solve (Supported) mission-aligned decision problems



# Principles for applied research in community-focused data and analytics

| Values-driven                                   |            |
|---|------------|
| Collaborative                                   |            |
| Distributed                                     |            |
| Inductive                                       |            |
| Multi- and mixed-methods                        |            |
| Appropriate use of resources and capacity       |            |
| Iterative and constructive                      |            |
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# A research agenda for CBO data and analytics

- Survey
  - Organization size, type, service area
  - Primary data needs and uses
  - Problem types and analytic methods
- Participatory solution-building
  - Organizational management and IT:
    - Data concierge
    - Circuit rider
    - Low-tech, small-data IT solutions
  - Decision modeling:
    - Values elicitation
    - Service and catchment area design

Research goals: Support collaboration, appropriate technology and shared resources



# **Policy recommendations**

- Increased willingness of funders to support IT and decision modeling training, infrastructure and solutions
- Increased access by CBOs to training, software and technical support to improve access to and use of data and analytics
- Increased collaborations, using PAR and CBPR principles, between researchers and CBOs, to develop solutions and build theory



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