#### **University of Massachusetts Amherst**

From the SelectedWorks of Marilyn S. Billings

March 30, 2011

#### Recruiting and Retooling To Staff the IR

Marilyn S Billings, University of Massachusetts Amherst



## Recruiting and Retooling To Staff the IR

Marilyn Billings
Scholarly Communications Librarian
University of Massachusetts
Amherst, MA
mbillings@library.umass.edu

ACRL SPARC IR Pre-Conference, March 30, 2011

## In The Beginning

Research

- Meetings / Workshops
- Site visits



Flickr photo - SD Dirk

#### Librarians as Leaders

- "In general, librarians lead the IR effort in all stages of IR development."
  - Library role as steward of scholarship
  - Collection development expertise
  - Liaison role with faculty
  - Center of expertise on metadata
  - Commitment to long-term preservation
  - Complementarity of repository and licensed digital materials

#### Value-added Services

- Delivering Repository Services
- Integrating content from diverse collections into emerging services
- Negotiating rights environment and building consensus
- Providing Publishing Services
- Building and sustaining new relationships
- What else?

## Getting Started

- Primary Manager
- Library Liaisons

- Catalogers
- Committees





### Various Roles







## Build the Team



## Strategies to Build the Team

- Project Manager
- Library school interns
- Student assistants
- Grants with faculty
- College Department assistants

- Funding sources through Partnerships
  - Digital Repository Resident Librarian

## Partnerships

- Academic Computing
- Continuing Education and Outreach
- Faculty
- Graduate School
- Office of Research
- Students
- Center for Teaching or Faculty Development

## Winning combination



# UMassAmherst Thank you

Contact information:

Marilyn Billings
Scholarly Communication Librarian
University Libraries
University of Massachusetts, Amherst, MA
mbillings@library.umass.edu

